



Child Safe Policy Statement

At **Real Brazil Academy**, we are committed to providing a safe, inclusive, and nurturing environment where children can participate in futsal activities with confidence and enjoyment. The well-being and protection of every child involved in our academy are paramount, and we strive to uphold the highest standards of child safety and welfare.

Our Policy encompasses the following principles and commitments:

1. **Commitment to Child Safety:** Real Brazil Academy is dedicated to ensuring the safety, protection, and well-being of all children participating in our programs, events, and activities.
2. **Purpose and Scope:** This policy applies to all aspects of our operations, including training sessions, competitions, social events, and any other activities involving children under our care.
3. **Legal and Ethical Framework:** We adhere to all relevant laws, regulations, and ethical guidelines pertaining to child protection, and we are committed to fulfilling our duty of care towards every child involved with our academy.
4. **Definitions:** Clear definitions of key terms such as "child abuse," "neglect," and "safeguarding" are provided to ensure a common understanding of our child safety protocols.
5. **Responsibilities:** Every member of our staff, including coaches, volunteers, and administrators, has a responsibility to safeguard children and report any concerns or suspicions of child abuse or neglect.
6. **Risk Management:** We have implemented strategies to identify and mitigate potential risks to children's safety, including appropriate supervision, facility safety measures, and risk assessment protocols.
7. **Recruitment and Training:** All staff and volunteers undergo thorough screening, including background checks, and receive comprehensive training on child protection policies and procedures.
8. **Reporting and Response:** We have clear and confidential procedures for reporting suspected cases of child abuse or concerns, as well as protocols for responding to disclosures or allegations of abuse in a sensitive and timely manner.
9. **Confidentiality:** We respect the confidentiality of individuals involved in child protection matters while prioritizing the safety and well-being of children.

10. Monitoring and Review: Our child safety policies and procedures are regularly reviewed and updated to ensure their effectiveness and compliance with best practices.

11. Communication: We communicate our commitment to child safety to all stakeholders, including staff, parents, children, and the wider community, and encourage open dialogue and transparency on child protection matters.

By adhering to this Child Safe Policy Statement, **Real Brazil Academy** aims to create a culture of safety, trust, and respect, where every child can thrive and enjoy their futsal experience to the fullest extent possible.